



JCurve Solutions Limited

Health, Safety and Environmental Policy

1. Environmental Policy

The Company is committed to conducting its operations in an environmentally responsible manner. In order to achieve this, the company will:

- Comply with all relevant environmental and heritage laws relevant to its operations;
- Regularly review, monitor and take action to mitigate environment risk;
- Where we operate, minimize the impact on environmental values;
- Strive to avoid disturbance of known sites of archaeological, historical and natural significance and protect native flora and fauna;
- Minimise pollution, waste management and use water and energy as efficiently as possible;
- Ensure that any incidents, concerns and complaints are reported adequately, investigated and appropriate measures implemented;
- Communicate with employees and stakeholders about the company's environmental impacts and management and associated controls.

2. Health and Safety Policy

The Company is committed to the health and safety of its employees, contractors and the public. In order to achieve this, the company will:

- Comply with all applicable Government Act, regulations and standards;
- Develop relevant health and safety procedures and systems in respect of its operations;
- Regularly review, monitor and take action to mitigate health and safety risks;
- Provide all necessary training and resources to ensure a healthy and safe workplace to all employees, contractors and subcontractors;
- Ensure that any incidents, concerns and complaints are reported adequately, investigated and appropriate measures implemented;
- Communicate with employees and stakeholders about the company's health and safety procedures, management and associated controls.



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Policy history

Adopted:	June 2015
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Review frequency:	As required

